



**A&M System Health Plan Premium Comparison
 FY 2008 and 2009 for Texas A&M University Employees**

These rates will go into effect September 1, 2008.

Employees at Full-time (100%) Effort										
Carrier	Tier	Total Premium				Employer Portion*	Employee Out-Of-Pocket			
		FY09 Monthly Total	FY08 Monthly Total	\$ Increase/Decrease	% Increase/Decrease		FY09 Monthly Employee	FY08 Monthly Employee	\$ Increase/Decrease	% Increase/Decrease
A&M Care 350	Employee Only	437.23	437.23	0.00	0.0%	375.94	61.29	61.29	0.00	0.0%
	Empl & Spouse	788.41	788.41	0.00	0.0%	551.53	236.88	236.88	0.00	0.0%
	Empl & Children	656.72	656.72	0.00	0.0%	485.69	171.03	171.03	0.00	0.0%
	Empl & Family	964.01	964.01	0.00	0.0%	639.33	324.68	324.68	0.00	0.0%
A&M Care 1250	Employee Only	367.87	367.87	0.00	0.0%	367.87	0.00	0.00	0.00	0.0%
	Empl & Spouse	663.57	663.57	0.00	0.0%	551.53	112.04	112.04	0.00	0.0%
	Empl & Children	552.68	552.68	0.00	0.0%	485.69	66.99	66.99	0.00	0.0%
	Empl & Family	811.42	811.42	0.00	0.0%	639.33	172.09	172.09	0.00	0.0%
A&M Care 65+	Employee Only	375.94	375.94	0.00	0.0%	375.94	0.00	0.00	0.00	0.0%
	Empl & Spouse	679.71	679.71	0.00	0.0%	551.53	128.18	128.18	0.00	0.0%

Employees at Part-time (<100%) Effort										
Carrier	Tier	Total Premium				Employer Portion*	Employee Out-Of-Pocket			
		FY09 Monthly Total	FY08 Monthly Total	\$ Increase/Decrease	% Increase/Decrease		FY09 Monthly Employee	FY08 Monthly Employee	\$ Increase/Decrease	% Increase/Decrease
A&M Care 350	Employee Only	437.23	437.23	0.00	0.0%	186.55	250.68	250.68	0.00	0.0%
	Empl & Spouse	788.41	788.41	0.00	0.0%	274.34	514.07	514.07	0.00	0.0%
	Empl & Children	656.72	656.72	0.00	0.0%	241.42	415.30	415.30	0.00	0.0%
	Empl & Family	964.01	964.01	0.00	0.0%	318.24	645.77	645.77	0.00	0.0%
A&M Care 1250	Employee Only	367.87	367.87	0.00	0.0%	186.55	181.32	181.32	0.00	0.0%
	Empl & Spouse	663.57	663.57	0.00	0.0%	274.34	389.23	389.23	0.00	0.0%
	Empl & Children	552.68	552.68	0.00	0.0%	241.42	311.26	311.26	0.00	0.0%
	Empl & Family	811.42	811.42	0.00	0.0%	318.24	493.18	493.18	0.00	0.0%
Grad Student	Employee Only	182.00	196.00	-14.00	-7.1%	182.00	0.00	9.45	-9.45	-100.0%
	Empl & Spouse	788.00	889.00	-101.00	-11.4%	274.34	513.66	614.66	-101.00	-16.4%
	Empl & Children	428.00	479.00	-51.00	-10.6%	241.42	186.58	237.58	-51.00	-21.5%
	Empl & Family	1031.00	1172.00	-141.00	-12.0%	318.24	712.76	853.76	-141.00	-16.5%

*Employer Portion includes additional contribution by A&M System for FY2009; it does not include the cost for Basic Life of \$2.85.